JAMES HEINZMAN

James Heinzman graduated from Long Island University at C.W. Post and joined the accounting firm of Schultheis & Panettieri, LLP in 1992, where he was promoted to Partner in 2003. He specializes in assisting clients with compliance issues and special projects relating to mergers, governmental audits and investigations, expense analysis, and system implementation and analysis. The remainder of James' time is spent overseeing financial statement audits of employee benefit funds and labor unions and assisting clients with establishing and maintaining systems and controls.

A member of the American Institute of Certified Public Accountants, James also belongs to the New York State Society of Certified Public Accountants and the International Foundation of Employee Benefit Plans.

James thrives on client interaction and often gives seminars on current issues surrounding labor unions and employee benefit funds on topics such as fraud prevention, compliance with IRS and DOL filing requirements, accounting regulations, auditing practices, and benefit compliance procedures (payroll audits).

James is a popular instructor at the IATSE Officer Institute for Secretary-Treasurer Training, Local Union Officer Training, and Local Union Trustee Training, and was instrumental in the development of those classes.